

GENERAL PERSONNEL

Health, Dental, Life, and AD&D Insurance

Insurance will be provided for each full-time non-certificated employee as provided by board policy and for certified staff as determined by the **“Collective Bargaining Agreement between Prairie Hill CCSD #133 and the Prairie Hill Federation of Teachers IFT/AFT, AFL-CIO.”**

COBRA Insurance coverage will be extended to retirees; retiree to pay all premiums directly to the district. In the event of the death of the employee, dependents may continue coverage per the requirement of the Consolidated Omnibus Reconciliation Act of 1985 (COBRA).

All employees who retire will have all insurance coverage terminated at the end of the fiscal year – June 30<sup>th</sup>.

Any employee who terminates employment will have insurance terminated effective the last day of employment.

MOVE TO 4:100

ADOPTED: May 30, 2006